



ALLEY POND
ENVIRONMENTAL CENTER

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HOW WE UPHOLD DIVERSITY AND INCLUSIVITY

At Alley Pond Environmental Center (APEC), our mission can only be met with the support and inclusion of all people. Our environment shows us how we are all connected and helps us create a space that is supportive of all our staff, board members, supporters, participants, visitors, and all those whom APEC has yet to reach. Diversity and inclusion are crucial to the well-being of our environment, and therefore is something we strive to uphold.

For APEC, and the environment we protect, diversity is the variety individuals bring with their inherent or acquired characteristics, including, but not limited to, ethnicity, national heritage, religion, gender and sexual orientation, place of residence, socioeconomic status, family structure, disability, education, or life experience. Diversity helps us thrive as a community and the unique perspectives and abilities that each person possesses have the power to positively shape our environment for current and future generations to experience.

For APEC, inclusion ensures that no person or group is treated unfairly or unequally in our space. As we model ourselves after the environment itself, we ensure there is social and cultural acceptance, equal treatment, equitable access, and representation of all people. Everyone should not only have access to the environment, but to feel free and a part of the living planet that connects us all without fear of feeling as though they don't belong.